



Building Bright Futures

OFFICIAL MINUTES

REGULAR BUSINESS MEETING BOARD OF EDUCATION

September 19, 2013
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.01 Call to Order – Board Room

A regular meeting was called to order at 6:00 p.m. by Lesley Dahlkemper, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Drive, Golden, Colorado, Thursday, September 19, 2013.

1.02 Welcome to Audience

1.03 Pledge of Allegiance

1.04 Roll Call

Roll call indicated that the Board was present in its entirety – Lesley Dahlkemper, President; Paula Noonan, First Vice President; Laura Boggs, Second Vice President; and, Jill C. Fellman, Secretary. Dr. Cynthia Stevenson, Superintendent, represented the administration. A break was taken from 7:53 p.m. to 8:03 p.m.

1.05 Approve Agenda

Motion #1 (Motion to Approve Agenda as Revised): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the Board of Education approved the agenda for the regular business meeting of September 19, 2013 as revised with the movement of Board Consent Agenda items 5.05 through 5.08, monitoring reports for EL-1, Global Executive Constraint; EL-6, Financial Administration; EL-9, Emergency Superintendent Succession; and, EL-12, School Safety, to the Discussion agenda, items 8.02 through 8.05, respectively, for five minutes of discussion each and the addition of Discussion agenda item 8.06, Opt-Out Option for Classroom Dashboard System.

Motion by Ms. Fellman, second by Ms. Dahlkemper

Final Resolution: Motion Carries

Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Noonan

2. Honors, Recognition and School Reports

2.01 Colfax Marathon Relay: Award Presentation

The Board of Education recognized Jeffco employee team members Josh Wright, Melissa Fine, Clint Boston, Tim Campbell and Dylan Fehrman, who won the Government Cup coed division at the Colfax Marathon Team Relay last spring. The team turned over their \$2,500 winnings as a donation to the Jeffco Schools Foundation (formerly the Jefferson Foundation).

2.02 4A Boys State Swim Champions: 200 Yd Medley Relay and 100 Yd Breaststroke

The Board of Education recognized D'Evelyn Junior/Senior High School students Kevin Olson, Daniel Graber, Jake Sbarbaro, Michael Feller, and their coach, Josh Griffin, for winning the 4A boys state swimming championship in the 200 Yd Medley Relay and Graber's 100 Yd Breaststroke.

2.03 September 2013 9Teacher Who Cares: Steve Westra

Steve Westra, teacher, Ute Meadows Elementary, was honored as the September 9Teacher Who Cares recipient.

2.04 2013 Colorado High School Art Education of the Year: Tim Miller

The Board of Education honored Golden High School art teacher, Tim Miller, for being named the 2013 Colorado High School Art Educator of the Year by the Colorado Art Education Association.

2.05 Robin Johnson, Director District 1

Robin Johnson, former board member, district 1, was honored for her contributions on the Board for the past four years.

3. Public Agenda Part One

3.01 Correspondence-September 19, 2013

Public correspondence received by the Board of Education was made available for public perusal.

3.02 Public Comment

Cheryl Mosier – employee, Littleton – regarding agenda item 8.06, Opt-Out Option for Classroom Dashboard System.

Kami Shaw – Littleton – regarding agenda item 8.06, Opt-Out Option for Classroom Dashboard System.

Rachael Strickland – Littleton – regarding agenda item 8.06, Opt-Out Option for Classroom Dashboard System.

Matt Cormier, Jef Fugita, Priscilla Straughn, Todd Engels – employees – and, Mike Long, Arvada – regarding agenda item 8.06, Opt-Out Option for Classroom Dashboard System.

4. Superintendent Consent Agenda

Motion #2 (Approve Superintendent Consent Agenda): Upon motion by Ms. Fellman, second by Ms. Noonan, it was voted to approve the items on the Superintendent Consent agenda as presented: 4.01, Employment (EL-3, Staff Treatment); 4.02, Administrative Appointments (EL-3, Staff Treatment); 4.03, Resignations/Terminations (EL-3, Staff Treatment).

Motion by Ms. Fellman, second by Ms. Noonan
Final Resolution: Motion Carries
Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Noonan

5. Board Consent Agenda

Motion #3 (Approve Board Consent Agenda): Upon motion by Ms. Fellman, second by Ms. Noonan, it was voted to approve the items on the Board Consent agenda as presented: 5.01, Approval of Minutes – May 30, 2013; 5.02, Approval of Minutes – June 6, 2013; 5.03, Approval of Minutes – August 22, 2013; 5.04, Charter Application for Study: Cornerstone Academy of Colorado (EL-13, Charter Schools Application and Monitoring).

Motion by Ms. Fellman, second by Ms. Noonan
Final Resolution: Motion Carries
Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Noonan

6. Ends Discussion

6.01 District and School Safety Plan (EL-12, School Safety)

John McDonald, executive director, Safety, Security and Emergency Planning, provided a brief overview on the district and school safety plan and took Board member questions.

6.02 Strategic Compensation (EL-4, Staff Compensation)

Michael Maffoni, executive director, Strategic Compensation, along with school based staff, presented the Board of Education with an update on the learning that has occurred over the past two years of data collection (third year of implementation) on the Strategic Compensation Pilot Project. Questions were addressed from members of the Board covering the areas of stipend payments, culture changes, rigorous feedback on instruction, professional learning, growing trust in mentors and evaluators.

7. *Public Agenda Part Two

7.01 Public Comment

David Miller, Heather Wenger, Charlene Busch, Barbara Franks and Joe Lopez – Lakewood – regarding 2090 S. Wright Street.

****Item moved ahead in the agenda at Board president's discretion to meet time constraints and citizen attendance.***

Return to 6. Ends Discussion

6.03 Compensation Redesign (EL-4, Staff Compensation)

Amy Weber, executive director, Human Resources; Allen Taggart, chief legal counsel; Lisa Elliott, executive director, Jefferson County Education Association (JCEA); and, Ami Prichard, president, JCEA, presented the proposed plan for compensation redesign and the next steps in the process for the development of the business plan and implementation tactics.

The Board of Education will continue its discussion of this topic at a future meeting.

8. Discussion Agenda

8.01 Interview Questions and Date for Director District 1 Applicants

The Board of Education finalized interview questions 20 minute interviews of qualified applicants seeking to fill the vacancy in director district 1. Additionally, the date of interviews was set for October 3, 4-6 p.m. with no date determined for appointment.

***8.02 Opt-Out Option for Classroom Dashboard System**

After listening carefully to the concerns of some Jeffco parents who believe the Classroom Dashboard is not the right choice for their child, the district announced it will work to create an opt-out provision for all parents who feel the tools to be developed don't meet their family's needs.

The superintendent provided additional clarification on this announcement to the Board of Education: as inBloom is storage for our data and analytics, families will have the same services they have now. The Board will schedule future study sessions on aspects of this work.

****Item moved ahead in the agenda at Board president's discretion to meet time constraints and citizen attendance. It had been item 8.06.***

8.03 Monitoring: EL-1, Global Executive Constraint

Motion #4 (Approve ELMR-1): Upon motion by Ms. Fellman, second by Ms. Noonan, the Board failed to approve the monitoring report on board executive limitation policy 1, Global Executive Constraint.

Motion by Ms. Fellman, second by Ms. Noonan
Final Resolution: Motion Fails
Yea: Ms. Dahlkemper, Ms. Fellman
Nay: Ms. Boggs, Ms. Noonan

Motion #5 (Approve Revision to ELMR-1): Upon motion by Ms. Boggs, second by Ms. Noonan, the Board failed to approve the revision to the policy stating the superintendent shall not fail to provide a risk analysis including positive and negative impacts of major decisions.

Motion by Ms. Boggs, second by Ms. Noonan
Final Resolution: Motion Fails
Yea: Ms. Boggs, Ms. Noonan
Nay: Ms. Dahlkemper, Ms. Fellman

Motion #6 (Approve Revision to ELMR-1): Upon motion by Ms. Boggs, second by Ms. Noonan, the Board failed to approve the revision to the policy stating the superintendent shall

obtain Board approval before seating a District level committee with citizen participation.

Motion by Ms. Boggs, second by Ms. Noonan
Final Resolution: Motion Fails
Yea: Ms. Boggs, Ms. Noonan
Nay: Ms. Dahlkemper, Ms. Fellman

8.04 Monitoring: EL-6, Financial Administration

Motion #7 (Approve ELMR-6): Upon motion by Ms. Fellman, second by Ms. Noonan, it was voted to approve the monitoring report on board executive limitation policy 6, Financial Administration.

Motion by Ms. Fellman, second by Ms. Noonan
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Ms. Noonan
Nay: Ms. Boggs

8.05 Monitoring: EL-9, Emergency Superintendent Succession

Motion #8 (Approve ELMR-9): Upon motion by Ms. Fellman, second by Ms. Noonan, it was voted to approve the monitoring report on board executive limitation policy 9, Emergency Superintendent Succession.

Motion by Ms. Fellman, second by Ms. Noonan
Final Resolution: Motion Carries
Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Noonan

Motion by Ms. Boggs to revise the policy to state the superintendent shall not fail to provide the Board of Education with an overview of her calendar with a two week preview. Motion failed for lack of second.

Motion #9 (Approve Revision to ELMR-9): Upon motion by Ms. Boggs, second by Ms. Noonan, the Board failed to approve the revision to the policy stating the superintendent shall obtain Board approval before taking vacation time for political activities.

Motion by Ms. Boggs, second by Ms. Noonan
Final Resolution: Motion Fails
Yea: Ms. Boggs
Nay: Ms. Dahlkemper, Ms. Fellman, Ms. Noonan

8.06 Monitoring: EL-12, School Safety

Motion #10 (Approve ELMR-12): Upon motion by Ms. Fellman, second by Ms. Noonan, it was voted to approve the monitoring report on board executive limitation policy 12, School Safety.

Motion by Ms. Fellman, second by Ms. Noonan
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Ms. Noonan
Nay: Ms. Boggs

9. Develop Next Agenda

9.01 Board Work Calendar

9.02 Regular Meeting of October 3, 2013

The Board of Education discussed its work calendar and regular meeting of October 3, 2013.

10. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:32 p.m. The next regular meeting of the Board of Education is scheduled for October 3, 2013.



Amy Rogers, Recording Secretary

Approved and entered in the proceedings of the district on November 7, 2013.



Secretary of the Board of Education



President of the Board of Education